

City of Tomball

Department: Public Works

Streets & Drainage Serviceperson

Effective Date: TBD Revised: TBD Approved By: TBD

FLSA Status: Non-Exempt

Grade: T-04

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Job Title Streets & Drainage Serviceperson

Reports To Foreman **Positions Supervised** N/A

Education and Experience – An equivalent combination of education, training and experience will be considered.

Education HS GED

Experience No previous relevant work experience is required.

Certifications

Licensing Drivers License

Streets & Drainage Serviceperson's role within the big picture of the City's overall success.

Responsible for performing a range of unskilled and semi-skilled tasks related to the maintenance, landscaping, and general upkeep of City facilities and systems. Focuses on ensuring streets, parks, and drainage projects are maintained efficiently and safely.

Streets & Drainage Serviceperson functions include but are not limited to the following.

- Street and Ditch Maintenance: Mow and trim streets and alleyways. Perform ditching tasks to ensure proper elevation. Install culverts and cover them with the appropriate material.
- Landscaping: Trim trees and edge sidewalks. Operate equipment for tree trimming and dispose of cut limbs through mulching or dumping. Ensure proper cutting of grass in ditches.
- Waste Management: Pick up loose trash in the city. Empty trash cans located on main streets.
- **Sign Management:** Repair and maintain city signs. Install new signs using post diggers and hand tools.
- **General Repairs:** Address discrepancies between driveways and streets (tie-ins). Conduct general labor work or repair as instructed.
- **Equipment Operation:** Operate various motor vehicles and maintenance equipment. Ensure all equipment is handled safely and efficiently.
- Contribute to the team effort by performing other related duties as assigned.

Success Framework. The following list of knowledge, skills, and abilities have been identified by our team as building blocks towards efficiency and effectiveness in this role.

- Basic understanding of streets and drainage maintenance processes, equipment operation, and safety protocols.
- Ability to operate machinery, hand tools, and perform basic landscaping and maintenance tasks.
- Follow instructions, work as part of a team, adapt to changing tasks, and ensure safety standards are met consistently.

Equipment and Tools commonly associated with the performance of the functions of this job.



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Back hoe, mini excavator, tractor, zero turn, Skid steer and dump truck.

Work Environment or atmospheric conditions commonly associated with the performance of the functions of this job.

- The work is typically performed outdoors.
- May be required to work in high or dangerous places.
- Work may involve potentially life threatening exposure to extreme temperatures, humidity, noise, chemical/gases, contagious diseases, airborne particles/pathogens, and/or physical trauma.
- May regularly be exposed to uncomfortable temperatures, humidity, noise, chemicals/gases, contagious diseases, airborne particles/pathogens, and/or physical trauma.
- May be required to work in confined spaces.
- May be exposed to biohazards or bloodborne pathogens.
- Work may potentially involve risk of exposure to electric shock.
- * **Physical Abilities.** The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job.
 - Work requires the ability to sit, stand, walk for extended periods of time.
 - Work requires the ability to complete repetitive wrist, hand, and/or fine motor movement.
 - Work requires the ability to grasp, pull, push, and reach.
 - Work requires the ability to climb and balance.
 - Work requires the ability to talk, hear, listen, and comprehend.
 - Work requires the ability to drive and/or operate mechanical equipment.
 - Work requires visual acuity of 20 feet or more, visual acuity of 20 inches or less, three dimensional vision, precise hand/eye coordination, the ability to identify and distinguish colors
 - Must be able to lift more than 60 pounds.
 - Work requires the ability to stoop, kneel, crouch, and/or crawl.

*The City of Tomball offers reasonable accommodation in the hiring and employment process for individuals with disabilities. If you need assistance to accommodate a disability, you may request accommodation at any time.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Certain job functions described herein may be subject to possible modification in accordance with applicable state and federal laws, and employees may be required to comply with the changes.